

INTEGRATED QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

Company vision and stakeholder orientation

TRASMEC's mission is to design and create tailor-made solutions for material handling and processing, responding precisely and concretely to each customer's specific needs: Management considers product and service quality, the reliability of technological solutions, and the satisfaction of Customers and stakeholders to be fundamental elements for ensuring the Organization's sustainable growth and the strengthening of its market presence. With this in mind, TRASMEC has implemented a Quality Management System compliant with the UNI EN ISO 9001 standard, integrated into company processes and aimed at the continuous improvement of performance.

Management is committed to:

- ensuring compliance with applicable regulatory, legislative and contractual requirements;
- ensuring the availability of the resources necessary for the effective operation of the Management System;
- promoting a culture of quality and continuous improvement;
- applying the process approach and risk-based thinking in managing activities;
- monitoring results through performance indicators and measurable objectives.

This Policy is communicated to all personnel and made available to relevant stakeholders.

RELEVANT STAKEHOLDERS

TRASMEC recognizes the importance of understanding and meeting the needs of its main stakeholders, who contribute to the organization's success and sustainability.

In particular, the company considers the following to be relevant:

- Customers

Ensuring reliable, innovative solutions that comply with technical and contractual requirements, guaranteeing quality, timely deliveries and qualified technical support.

- Employees and collaborators

Enhancing people's skills by promoting continuous training, involvement in company processes, and safe working conditions that respect the individual, preventing incidents of discrimination and corruption.

- Suppliers and partners

Developing collaborative relationships based on trust, transparency and reliability, promoting continuous improvement of the supply chain and the quality of products and services provided.

- Ownership and management

Ensuring the organization's economic sustainability through effective process management, technological innovation, improved company performance, and the expansion and diversification of markets served.

- Authorities and regulatory bodies

Ensuring compliance with the regulations and mandatory requirements applicable to the organization's activities.

- Community and territory

Operating responsibly toward the social and economic context in which the company operates, contributing to sustainable development and value creation.

STRATEGIC DIRECTIONS FOR QUALITY

To meet the needs of stakeholders and continuously improve company performance, TRASMEC directs its activities toward the following principles:

- Customer focus

- continuously improving customer satisfaction levels;
- reducing complaints, reports and non-conformities;
- improving the timeliness and reliability of deliveries.

- Efficiency of company processes

- monitoring performance through process indicators;
- improving the effectiveness of design and order management;
- reducing inefficiencies and unproductive time.

- Innovation and technological development

- investing in the development of innovative technical solutions;
- improving the efficiency of the technical office and production processes.

- Skills development

- developing the technical and professional skills of personnel through training plans;
- promoting the active involvement of people in improvement processes.

- Effective management of resources and the supply chain

- improving procurement efficiency;
- collaborating with qualified, timely and reliable suppliers.

- Work environment and safety

Trasmec Srl, continuously committed to guaranteeing **the Safety and Health Protection of people** in compliance with all current regulations, has identified in the **MOG** (Organization and Management Model pursuant to Decree 13/02/2014) the most suitable tool to guarantee, maintain and improve these objectives.

As a foundation of the System and in compliance with current laws on the Environment, Safety and Health, Trasmec Srl sets the following as essential requirements:

- the commitment to produce **safe and compliant products** in accordance with current Regulations, in **compliance with current legislative provisions regarding the Environment and the Protection of Health and Safety in the workplace**;
- the **involvement, training and development** of all Personnel in the correct management of Environmental, Health and Safety issues;
- the dissemination to Personnel of the objectives and implementation programs of the Management Systems;
- the commitment to continuously improve its Environmental, Health and Safety performance, periodically measuring progress with appropriate **indicators** and periodically reviewing the effectiveness of the Management Model and this Policy;
- the commitment to **analysis and risk assessment** toward the continuous improvement of workers' Safety and Health conditions as well as environmental Protection;
- ensuring that situations of product **non-conformity** and/or System **deficiencies** are promptly managed through the application of specific Procedures and eliminated through the implementation of effective and documented **corrective actions**;
- the guarantee of a **healthy and safe** environment for people, both inside and outside the production Site;
- the **reduction and prevention of risks**, through the involvement, information and training of interested parties (workers and suppliers);
- the prompt willingness to **provide** the **resources** necessary for the implementation and improvement of the Environmental, Health and Safety Management Systems;
- the **collaboration with Public Authorities** in managing emergency Procedures in the event of natural disasters, in order to control and reduce the consequences of any such events.

All Employees must operate in accordance with the Procedures that are part of the Management Model, collaborating in creating an organizational structure capable of ensuring over time

efficiency, constant attention to the Environment, Health and Safety, a drive for improvement, compliance with legal regulations and respect for Customer expectations.

All Managers must involve and instruct their Personnel so that they understand and meet the specifications and requirements of Trasmec Srl's Management Model, reporting any failure to comply with our Policy and suggesting actions for continuous improvement.

IMPLEMENTATION AND CONTINUOUS IMPROVEMENT

The objectives defined in this Policy are pursued through:

- definition and monitoring of KPIs and company objectives;
- periodic Management reviews;
- internal audit activities;
- audit activities and visits to suppliers;
- analysis of risks and opportunities;
- continuous improvement actions;
- direct and indirect monitoring of customer satisfaction.

Management periodically verifies the adequacy of this Policy to ensure it remains consistent with the company context, strategic directions and stakeholder expectations.

Date 20/04/2026

Revision Level	Date	Notes
00	17/01/2025	First issue.
01	05/03/2026	General revision.
02	20/04/2026	General revision.